

COURSE SYLLABUS

Course: Becoming a Reflective Teacher

Presenters: Dr. Robert J. Marzano

Hours: 45

Course Overview

In this course, Dr. Robert J. Marzano, CEO of the Marzano Research Lab, posits teaching as a collection of skills that benefit from practice and reflection. He assists participants in developing those skills by reflecting on their personal strengths and weaknesses in relation to nine critical design questions, setting growth goals, engaging in focused practice to meet those goals, and soliciting feedback from students and colleagues. Participants will learn from a workshop setting, classroom footage, interviews, and models of reflection-in-process how to use systematic reflection to improve their practice in order to affect student achievement.

Presenters' Bios

Dr. Robert J. Marzano is the cofounder and CEO of Marzano Research Laboratory in Denver, Colorado. Throughout his forty years in the field of education, he has become a speaker, trainer, and author of more than thirty books and 150 articles on topics such as instruction, assessment, writing, and implementing standards, cognition, effective leadership, and school intervention. His books include: *The Art and Science of Teaching: A Comprehensive Framework for Effective Instruction*, *Making Standards Useful in the Classroom*, *District Leadership That Works: Striking the Right Balance*, *Designing and Teaching Learning Goals and Objectives*, and *On Excellence in Teaching*. His practical translations of the most current research and theory into classroom strategies are internationally known and widely practiced by both teachers and administrators. He received a bachelor's degree from Iona College in New York, a master's degree from Seattle University, and a doctorate from the University of Washington.

Course Objectives

After completing this course, educators will know:

- Nine critical design questions and their elements
- Methods for systematizing the reflection process
- How to set and pursue specific growth goals

Student Learning Outcomes

After completing this course, educators will apply the following skills:

- Conduct a complete self-audit of their practice
- Articulate growth goals
- Pursue growth goals through the establishing of protocols and focused strategies



- Solicit feedback from students and colleagues
- Improve their practice through the reflection process

Unit 1: Research and Theory

In this unit, Dr. Robert J. Marzano establishes why teachers should systematically reflect on their practice. He reviews the history of reflection, as well as the supporting research, and elicits from the workshop participants their experience with reflection and its benefits for them and their students.

Unit Objectives

After completing this unit, educators will know:

- The history of reflective practice
- The research that supports reflective practice
- The benefits of reflective practice

Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Support the practice of reflection
- Analyze the strengths and weaknesses of their reflective practices to date

eBook: “Research and Theory”

Participants read chapter 1, “Research and Theory,” in their eBook and respond to reflection prompts.

Unit 2: Routine and Content Strategies and Behaviors

In this unit, Dr. Robert J. Marzano and the workshop participants delve into the nine critical design questions that can inform teachers’ reflective practice. They explore how to reflect on routine events and learning content.

Unit Objectives

After completing this unit, educators will know:

- The first five critical design questions and their elements



Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Reflect on their practice by answering these questions:
 - What will I do to establish and communicate learning goals, track student progress, and celebrate success?
 - What will I do to establish and maintain classroom rules and procedures?
 - What will I do to help students effectively interact with new knowledge?
 - What will I do to help students practice and deepen their understanding of new knowledge?
 - What will I do to help students generate and test hypotheses about new knowledge?

Unit 3: On-the-Spot Strategies and Behaviors

In this unit, Dr. Robert J. Marzano and the workshop participants study the four remaining critical design questions. They consider how to reflect on their on-the-spot behaviors.

Unit Objective

After completing this unit, educators will know:

- The four remaining critical design questions and their elements

Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Reflect on their practice by answering these questions:
 - What will I do to engage students?
 - What will I do to recognize and acknowledge adherence or lack of adherence to rules and procedures?
 - What will I do to establish and maintain effective relationships with students?
- What will I do to communicate high expectations for all students?

eBook: “Having a Model of Effective Teaching”

Participants read chapter 2, “Having a Model of Effective Teaching,” in their eBook and respond to reflection prompts.



Unit 4: Setting Growth Goals

In this unit, participants consider their practice in relation to three stages of progress: cognitive, shaping, and autonomous. They learn to assess different skills as beginning, developing, applying, and innovating, finally conducting a complete self-audit that leads to the articulation of specific growth goals.

Unit Objectives

After completing this unit, educators will know:

- The cognitive, shaping, and autonomous phrases of their practice
- Where to modify their practice to progress from beginning to developing to applying to innovating
- The parameters of growth goals

Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Assess aspects of their practice as being in the cognitive, shaping, or the autonomous phase
- Assess aspects of their practice from beginning to innovating
- Conduct a complete self-audit
- Establish growth goals

eBook: “Growth Goals”

Participants read chapter 3, “Setting Growth Goals,” in their eBook and respond to reflection prompts.

Unit 5: Engaging in Focused Practice

In this unit, Dr. Robert J. Marzano and participants explore the processes that lead to achievement of growth goals. They discuss how to determine protocols and pursue specific strategies.

Unit Objective

After completing this unit, educators will know:

- Processes by which to achieve growth goals



Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Establish protocols to help them achieve their growth goals
- Focus on particular strategies relevant to their growth goals

eBook: “Focused Practice”

Participants read chapter 4, “Engaging in Focused Practice,” in their eBooks and respond to reflection prompts.

Unit 6: Receiving Focused Feedback

In this unit, Dr. Robert J. Marzano assists participants in developing methods for gathering focused feedback on their practice through such strategies as student surveys and the analysis of student data.

Unit Objective

After completing this unit, educators will know:

- Assorted methods for receiving focused feedback

Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Develop student surveys
- Analyze student data

eBook: “Focused Feedback”

Participants read chapter 5, “Receiving Focused Feedback,” in their eBooks and respond to reflection prompts.

Unit 7: Observing and Discussing Teaching

In this unit, Dr. Robert J. Marzano and participants explore different methods for observing and discussing teaching, including interacting around videos, creating coaching-colleagues relationships, and facilitating instructional rounds.



Unit Objective

After completing this unit, educators will know:

- Different methods for facilitating observation and discussion of teaching

Student Learning Outcomes

After completing this unit, educators will apply the following skills:

- Have productive conversations about teaching using videos as a source
- Create coaching-colleagues relationships
- Structure instructional rounds

eBook: “Observation and Discussion”

Participants read chapter 6, “Observing and Discussing Teaching,” in their eBook and respond to reflection prompts.

Unit 8: Facilitated Reflection

In this unit, Dr. Robert J. Marzano and his colleague Tina Boogren assist the workshop participants in reflecting on their practice by debriefing video segments of their teaching in practice. They discuss where in the teacher’s practice they see alignment to the elements of the nine critical design questions and where there might be room for growth.

Unit Objective

After completing this unit, educators will know:

- What reflection-in-action can look like

Student Learning Outcome

After completing this unit, educators will apply the following skills:

- Deepen and extend their reflection practice



Methods of Instruction

- Videos (presentations consisting of lecture, interviews, and classroom footage)
- eBook (chapters and exercises from the eBook)
- Reflection questions (open-ended questions at intervals throughout the video presentations where participants are asked to reflect on the course content, their own practice, and their intentions for their practice)
- Quizzes (selected-response quizzes to assess understanding of the video presentations and eBook content)

Plagiarism Policy

KDS recognizes plagiarism as a serious academic offense. Plagiarism is the passing off of someone else's work as one's own and includes failing to cite sources for others' ideas, copying material from books or the Internet (including lesson plans and rubrics), and handing in work written by someone other than the participant. Plagiarism will result in a failing grade and may have additional consequences. For more information about plagiarism and guidelines for appropriate citation, consult plagiarism.org.

Passing Requirements:

In order to complete the requirements of the course, the participant must complete all course work. We do not award partial credit.

- Quizzes 40% of total grade
- Reflection Questions 60% of total grade

KDS Self-Assessment Rubric:

	Distinguished	Proficient	Basic	Unsatisfactory
Quizzes	100% Correct	80% Correct	60% Correct	0-40% Correct

	Distinguished	Proficient	Basic	Unsatisfactory
Reflection Questions	Participant provides rich detail from the content of the course in his or her responses Participant makes his or her responses to the questions personally meaningful	Participant includes appropriate content from the course in his or her responses Participant makes thoughtful comments in direct response to the questions	Participant includes some content from the course, usually appropriate, in his or her responses Participant answers the questions directly, not always fully	Participant includes no content from the course in his or her responses Participant does not address the questions posed